

 <b>GACLAY ELECTRIC SERVICES</b> <i>Safety Management Plan</i>	Doc No:	HS_POLICY
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<b>GACLAY ELECTRIC SERVICES</b> <i>Safety Management Plan</i>	<b>HEALTH &amp; SAFETY POLICY STATEMENT</b>	
	Revision No.	1
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Preparation: Safety Consulting	Authority: Clement Mpambu	Issuing Service: Safety
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## **HEALTH & SAFETY POLICY STATEMENT**

*GACLAY ELECTRIC SERVICES SARL is committed to achieving significant and major improvement in performance towards better standards in every aspect of the business. Proper attention to health, safety and welfare is an indispensable part of this commitment. We believe that injuries, occupational illness and damage to property can be prevented.*

*The Company recognizes the importance of providing a working environment, which is safe and healthy for all employees, contractors, customers and members of the public and undertakes to comply with relevant legal requirements.*

*The policy of the company is to provide a safe working environment, free of hazards and to provide adequate safety and all required training to employees. It is our goal to create safety awareness among our employees so that each individual understands that he or she the ultimate responsibility to work safety.*

*Unsafe work practices by an individual can often lead to accidents, even in a safe working environment. It is our goal to eliminate both unsafe practices and conditions that causes losses.*

*Whilst the final responsibility for matters of Health and Safety rests with the Managing Director of the Company, all employees and visitors to the premises must clearly understand that they also have a duty to ensure the Health and Safety of themselves and others. This includes reporting back to their Supervisors any dangerous or unsatisfactory condition and making suggestions for the improvement of existing facilities and arrangements.*

*This Policy will be brought to the attention of all employees and subcontract working on behalf of the company upon induction and regular intervals via job appraisals, visually within the workplace and upon annual review.*

*All members of the Company who authorize work to be carried out by others must ensure the Health and Safety of all persons involved directly or indirectly by assessing adequacy of resources and competency prior to commencement. The Company will give full support to all those who endeavor to carry out the company policy.*

*For and on behalf of*

**GACLAY ELECTRIC SERVICES SARL**

**Clement MPAMBU PEMBELE**

*Managing Director & Safety Manager*

